The 24th meeting of the Health Professions Network (HPN) was held September 26-29th, 2007 in Anaheim, California. The theme for the conference, “Growing Your Profession”, focused on advancing each of the allied health professions. Presentations included: “Diversity in Healthcare: A Business Imperative”, “Stress Management for Allied Health Professionals”, and “How to Communicate Effectively with the Media and the Public”. Of particular interest were the topics on policy change that addressed the issues of “Allied Health Professions and Licensure Efforts” and “Initiatives to Enhance the Education of the Healthcare Workforce of Tomorrow”. With participants from various allied health backgrounds, the questions and discussion provided insight into the efforts that each organization has undertaken to promote the education, recruitment and retention of their members.

This is an exciting time in the growth of the HPN, as it strives to become a strong voice for allied health issues facing the member organizations. In the last year, the HPN has defined and established its organizational infrastructure, recruited a growing membership base and has launched an ambitious national initiative to raise the level of awareness regarding the growing crisis in the shortage of, and access to, allied health professionals.

Over the past decade, the healthcare industry has become increasingly aware of a variety of factors that are coming together in “a perfect storm” scenario: the lack of awareness by the public and policy makers of allied health professions and their impact on healthcare delivery; aging and pending retirement of the present workforce and the educators needed to train the future workforce; increasing needs of an aging population; and the decreasing supply of qualified health professionals are only a few of the events that contribute to this situation.

The HPN is working with the Bernard J. Hodes Group, a recruitment, advertising, and consulting company in the healthcare industry, to develop a comprehensive proposal for a major media campaign to bring these issues to the forefront of the public agenda. This proposal will provide a mechanism to elevate, to a national level, the issues related to a shortage of health care professions, and to reinforce a positive and proactive image about healthcare organizations to the general public.

This project is divided into two segments. Phase One consists of a nationwide public relations campaign to increase awareness of the role of the health professions. Phase Two addresses long range opportunities to focus on consumer awareness of educational and capacity issues associated with initial and continued training for healthcare workers. The second phase will also engage key legislative, regulatory and healthcare financing stakeholders in ongoing efforts to increase access to health professions services, while insuring quality of care and availability of resources.

Working together through communication, consensus and advocacy on behalf of all allied health professionals, continues to be the mission of the HPN. Visit the HPN website, www.healthpronet.org, to learn more about the organization.
President’s Honor Roll

The following NSH members are listed on the President’s Honor Roll to recognize their efforts in recruiting new members. Each person here has referred at least one new member since October 1, 2006.

Adebayo, Solomon B. Hodge, David A.
Alesna, Jr. Caesar A. Holt, RoxAnn
Alexis, Claudine Horvath, Lee Anne
Allen, Dawn V. Howell, Joy E.
Allen, Victoria Jewett, Priscilla T.
Aure, Eva-Paulina C. Johnson, Pamela A.
Bachmann, Dori Johnson-Montgomery, Sandra J.
Barhite, Dwight M. Jones, Steven Shane
Barkley, Rosetta S. Kay, Karen J.
Barnwell, Shelia F. King, Laurie J.
Bass, Todd A. Kritchevski, Edward
Bechtold, Maureen E. Kupernik, Paul M.
Bodig, Peter Lear, Sheron C.
Boyce, Roberta LeBrun, Suzanne
Breeden, Sally Ledding, Richard D.
Brenner, Lisa LeMond, Janice N.
Brusilovskiy, Arkadiy I. Leung, Jennifer
Burns, Kimberlie A. Maass, Janet E.
Burrill, Jason D. MacDonald, Jennifer L.
Busser, Nicole R. Macrea, Ethel R
Chapman, Cherie J. Manning, Lisa
Chiriboga, Luis A. Martin, Michelle C.
Chuddley, Donna G. McClellan, Linda
Clark, Joanne L. McGinley, John N.
Clarke, Rose McGraw, Medea J.
Collins, Judith A. McKown, Alicia L.
Daniels, Gina M. Melissa, Kuhnla
Davis, David J. Merriam, Kimberly L.
Della Speranza, Vinnie Metzger, Kenneth G.
Dike, Lynn M. Meza, Antonio C.
Donald, Sarah R. Mitchell, Jeanette M.
Dwyer, Kathleen A. Nabers, Kay W.
English, Vivian Nelsen, Michelle A.
Ericsson, Britt-Marie Nelson, Jennifer
Garcia, Geraldine Nocito, Joseph D.
Garcia, Lori Noel, Roy A.
Gonzalez, Oscar M. Nuttman, Gaylee S.
Grimm, Floyd M. Nymeyer, Heather
Gumula, Norah A. Oatway, Arlenet
Gutierrez, Caridad I. O’Neill, Pamela S.
Hale, Meredith A. Ostrander, Anita B.
Haley, Jane C. Patel, Nilesh
Henry, Katherine Patterson, Patricia
Holt, RoxAnn Peschke, Eva
Horvath, Lee Anne Powell, Shirley A.
Howell, Joy E. Prpic, Nikki
Jewett, Priscilla T. Quiles, Ramon L.
Johnson, Pamela A. Roberts, Vann R.
Johnson-Montgomery, Sandra J. Rosa-Molinar, Eduardo
Jones, Steven Shane Rowe, Lois A.
Kay, Karen J. Ruegg, Patsy
King, Laurie J. Ruffin, Carole
Kritchevski, Edward Santiago, Gerry
Kupernik, Paul M. Savage, Victor W.
Lear, Sheron C. Schilling, Lindsey D.
LeBrun, Suzanne Schmitt, Lori A.
Ledding, Richard D. Scott, Diana L.
LeMond, Janice N. Seybold, Melanie
Leung, Jennifer Sheehy, Michael
Maass, Janet E. Simpkins, Robin J.
MacDonald, Jennifer L. Sohrabian, Joyce
Macrea, Ethel R Songer, Jill T.
Manning, Lisa Soto, Roxanne M.
Martin, Michelle C. Stasko, Judi
McClellan, Linda Stillings, Donella J.
McGinley, John N. Strine, Ellen R.
McGraw, Medea J. Stubblefield, Steven
McKown, Alicia L. Swayne, Bonnie
Melissa, Kuhnla Travaglione, Veronica
Merriam, Kimberly L. Turner, Patricia A.
Metzger, Kenneth G. Van Meter, Montina (Tina)
Meza, Antonio C. Vito, Frances
Mitchell, Jeanette M. Vorbeck, Melissa
Nabers, Kay W. Walker, Annetta J.
Nelsen, Michelle A. Wall, Susan L.
Nelson, Jennifer Wang, Yanchun
Nocito, Joseph D. Warren, Nancy
Noel, Roy A. Wenk, Peggy A.
Nuttman, Gaylee S. Williams, Judith L.
Nymeyer, Heather Willis, Sherry A.
Oatway, Arlenet Wood, Debra M.
O’Neill, Pamela S. Zheng, Mei
Ostrander, Anita B. Zivkovic-Ilijoski, Tamara
The purpose of the National Society For Histotechnology is to provide an interchange of ideas pertinent to histotechnology and to advance professional growth, standards, knowledge, and performance in histotechnology through continuing and formal educational programs. These guidelines are intended to avoid having contact hour approval misconstrued as endorsement of a company, product or service by the National Society for Histotechnology. Contact hours will be considered only if the application follows this policy.

Applicant Name __________________________ Company ______________________________
Home Address ___________________________ Work Address __________________________
City, State Zip ____________________________ City, State Zip __________________________
home: ____________________________________ work: _________________________________
fax: ______________________________________ fax: __________________________________
email:____________________________________ email: ________________________________

PRESENTATION TYPE

Authorship of a scientific article for Journal of Histotechnology

☐ articles up to 5 pages (3 hours)
☐ articles with 6 or more pages (5 hours)

Article Title: ____________________________________________________________________________________
Volume # ______________________________________ Issue: ___________________________________________
Date of publication: _______________________________________________________________________________

First Time Presentation of a Poster at Symposium/Convention

☐ NSH presented posters (3 hours)

Poster Title: _____________________________________________________________________________________
Date of Presentation: _____________________________________________________________________________

First Time Presentation of a workshop or seminar at Symposium/Convention

☐ Seminar (1 hour)
☐ Seminar (1.5 hours)
☐ Workshop (3 hours)
☐ Workshop (6 hours)

Workshop/Session Title: __________________________________________________________________________
Date of Presentation: _____________________________________________________________________________
The Region II Symposium, held September 6, 7, and 8, 2007 was – once again – a great success for attendees and vendors alike. The meeting took place on the campus of Delaware Technical and Community College, Newark, Delaware. 127 registrants attended more than 30 workshops and seminars. This three day educational event offered 28 different speakers, presenting information on diverse topics from management to grossing to animal IHC to mummies. Hosted by the states of Delaware, Maryland, New Jersey and Pennsylvania, the program provided a wide range of histology technologies to participants, allowing them to acquire contact hours in almost every area of histology.

Participants also attended the “Vendor Fair”, where they were able to view the newest histology technologies from the many vendors who supported this event. Vendors and attendees also enjoyed the “Sock-Hop Mixer”, where they rocked with team games and door prizes, and listened to music of the 50s, 60s and 70s. The attendees and vendors donated over 100 pairs of “socks” at the Hop, which were donated to the local Ronald McDonald House.

Region II wishes to thank our participants, vendors and committee members, who all came together to make this event fun and successful! Without everyone’s participation, educational events such as the Region II Symposium would not be possible*

*The Region II Symposium was also supported, in part, by NIH-INBRE Grant #5P20RR164572-07, through Delaware Technical and Community College.
The annual spring meeting of the Florida Society for Histotechnology (FSH) was a great success. It was held at the Bahia Mar Beach Resort in Fort Lauderdale, during the weekend of April 19-22, 2007. We had 16 workshops, whose topics included H&E Staining, Special Stains, Molecular Testing, IHC, Safety and Management, as well as a Review for the ASCP Examination. We were glad to have 32 vendors as sponsors. It was a very well attended meeting with over 200 attendees.

On Friday evening, we held a “community giving event”, where the entrance token for a very nice sit-down dinner was a new Teddy Bear. All the bears received were to be delivered to children’s hospitals around the state of Florida. Some photos from this event are shown here.

We collected around 250 stuffed animals, all of which have been distributed to the hospitals. We received thank you letters from these hospitals. It was a great event and a great community service.

This was just one of our community giving events. For next year, we are planning a Breast Cancer Awareness Drive. We are having a Dinner Cruise, with all proceeds from this event going to the Susan G. Komen Breast Cancer Foundation. We will have various sessions on breast cancer awareness. The meeting will be at the same place during the third weekend of May 2008. Visit the FSH website, www.fshgroup.org for more information.
National Society for Histotechnology
2008 Teleconference Schedule

January 23, 2008
Substitutes: Formalin, Alcohol and Xylene
Substitutes for formalin, alcohol and xylene have been introduced to histology laboratories. With so many options – how does a lab determine which technical advances will best suit them? This presentation will guide the participants through the process for making changes to established protocols in a planned, scientific manner.

Presenters: Ada Feldman, MS, HT(ASCP)HTL
Dee Wolfe, HT(ASCP)
Anatech, Ltd, Battle Creek, MI

February 27, 2008
Histochemical and Immunocytochemical Stains: Their Use for Cytologic Specimens
The histotech may receive special stain requests on cytologic cell samples, such as the Papanicolaou smear, bronchial lavage, cells blocks or sputum samples. This teleconference will discuss both histochemical and immunocytochemical stains used for cytologic specimens. Histochemical techniques discussed will include: Mucicarmine, Prussian blue; Oil red O, silver stains for fungus and pneumocystis. Immunocytochemical stains commonly used for cytopathological specimens include: Cytokeratin (CK7 and CK 20) for carcinoma; HMB-45 and Melan-A for melanoma; Smooth muscle actin, S-100, Vimentin and CKIT for sarcoma; Calretinin, CK 5/6, WT-1 and B72.3 for mesothelioma; TTF-1 for thyroid and lung neoplasms; Chromogranin and Synaptophysin for neuroendocrine carcinomas; B-cell, T-cell, and common leukocyte antigen (CLA) for lymphomas; and ProEx C and p16 as proliferation markers for high grade squamous intraepithelial lesions (HSIL). This teleconference will review histochemical and immunocytochemical stains on a variety of cytological preparations.

Presenter: Donna K. Russell, MS, CT(ASCP)HT
University of Rochester Medical Center, Rochester, NY

March 26, 2008
Coding for Histotechs
There is a fine line that must be walked between under-coding pathology services, which cheats your facility out of well deserved revenue, and up-coding the services, which would be committing fraud. This teleconference will discuss some of the more recent changes to CPT codes commonly used in anatomic pathology. In addition, we shall also explore some of the more common errors made in coding anatomic pathology services.

Presenter: Bonnie Whitaker, MT(HEW), HT(ASCP)QIHC
Brown and Associates, Houston, TX

April 23, 2008
Role of Immunohistochemistry in Prostatic Lesions
Prostate carcinoma is the most common cancer diagnosed in men in the United States. In this lecture, we shall discuss normal anatomy and histology of the prostate gland, selective benign diseases, prostatic carcinoma and the role of immunohistochemistry in the diagnosis of lesions related to the prostate gland. Diagnosing minimal prostate carcinoma on needle biopsies can be challenging and frequently requires use of immunohistochemical markers to facilitate this process. Foci of prostatic carcinoma show absence of staining with basal cell markers such as p63 and cytokeratin 903 (34BE12). Foci of carcinoma may show enhanced staining with another marker – PS04S. Another instance where immunohistochemistry plays a significant role is to determine whether a metastatic carcinoma is of prostatic origin or if it is from some other organ. Prostate carcinoma usually stains negative with cytokeratin 7 and cytokeratin 20; but stains positive with antibodies to prostate specific antigen (PSA) and prostatic acid phosphatase (PAP).

Presenter: Mitaul Amin, M.D.
William Beaumont Hospital, Royal Oak, MI

May 28, 2008
Solvent Recycling – Anyone can do it!
Setting up a recycling program in any size lab is easier than you may think, including getting your staff and administration onboard. This presentation will offer information that will answer many questions about recycling laboratory solvents for waste reduction and for laboratory re-use. Topics to be discussed include benefits of recycling, kinds of chemicals that can be recycled (formalin, alcohol, xylene and substitutes), types of distillation, suggestions for selecting the right equipment, as well as considerations pertaining to time, cost, safety and waste streams.

Presenter: Kim Szczepanek, HT(ASCP)
CBG Biotech, Ltd., Columbus, OH

June 25, 2008
Her2/neu Testing for Breast Cancer: Standardization and Validation
The presence of HER2/neu gene amplification has been shown to predict responsiveness to trastuzumab and adriamycin therapy. Immunohistochemical (IHC) staining for HER2 protein is used routinely in pathology laboratories, and correlates with gene amplification, but there is no generally used standardized methodology for testing. Astoundingly, 72% of labs do not validate their methods before offering it as a clinical test, and 48% of labs admit varying FDA approved tests in their labs. In an effort to standardize HER2 testing, American Society for Clinical Oncology (ASCO) and the College of American Pathologists (CAP) have published testing guidelines for laboratories. This teleconference will review breast cancer morphology and discuss test validation with an explanation of the guidelines.

Presenter: Elizabeth Sheppard, MBA, HT(ASCP)
Ventana Medical Systems, Tucson, AZ

EDUCATIONAL OPPORTUNITIES
July 23, 2008
Frozen Sectioning
Frozen sections are used in the laboratory when a diagnosis is needed immediately, or when the tissue component (such as lipids and some enzymes) would not be available for staining if it were fixed and/or processed in the usual manner. This teleconference will cover methods of freezing tissue, cutting temperatures, cryostat equipment, sectioning artifacts and safety considerations when doing frozen sectioning.

Presenter: Carole Barone, HT(ASCP)
A.I. duPont Institute, Wilmington, DE

August 27, 2008
Bacterial Staining Methods
Simply reporting the finding of bacteria in formalin-fixed paraffin embedded human and animal tissue is not adequate for diagnosis. Further investigation is required into the classification of the organism, and usually there is not fresh tissue remaining for microbiological culturing. This leaves the Histology Laboratory, with its arsenal of staining techniques, with the responsibility of discerning the type of bacteria. This presentation will review the mode of action, special requirements, tips and tricks of bacterial techniques, including: Gram stains; Diff-Quik, Giemsa and Genta for Helicobacter; Warthin-Starry, Dieterle and Steiner for spirochetes; and Kinyoun, Ziehl-Neelsen and Fites for acid fast bacteria.

Presenter: Denise Long Woodward, MS, HT(ASCP)HTL, QIHC
Community College of Rhode Island, Providence, RI

September 2008
No teleconference due to NSH Symposium/Convention

October 22, 2008
Carbohydrate Stains
During this teleconference, we will cover the basic chemical makeup of carbohydrates and their purpose, as well as proper fixation techniques. This presentation will also review the principle of the special stains used to identify carbohydrates, such as PAS, Alcian blue, and Mucicarmine. The teleconference will finish by discussing difficulties that may be encountered with certain carbohydrate stains and by describing how to resolve such problems.

Presenter: Caridad Gutierrez, MAEd, HT(ASCP)HTL
Miami Dade College, Miami, FL

November 19, 2008
(Note: 1 week early, due to holiday)
Use of Radiofrequency Energy in Surgery and Its Effects on Staining
Monopolar and bipolar radiofrequency (RF) energy, when applied to tissues during surgery, may cause histological stains to act differently than would be on unaffected tissue. This teleconference will discuss what RF energy is and how it is used in surgery. Often, the histotech think their staining end results have not come out as expected, due to something they did in the laboratory; while not knowing RF energy had been applied to the tissue, and that this RF energy is the cause of the abnormal staining. There are multiple companies that have devices with RF energy, but all have the same basic tissue effect. Heat from the RF device not only affects the edge of the tissue but may also propagate from the original application site into the tissue, thus affecting adjacent cellular structures.

Presenter: Janet Maass, ME, HT(ASCP)HTL, CT(ASCP)
Covidien, Boulder, CO

December 17, 2008
(Note: 1 week early, due to religious holidays)
Special Stains for the Kidney Biopsy
Percutaneous renal biopsy has become the gold standard for the diagnosis of medical diseases of the kidney. The diagnosis of renal non-neoplastic diseases requires histology (light microscopy), immunohistochemistry (fluorescence microscopy) and plastic resin sections (electron microscopy). Serial paraffin sections are stained with H&E, PASH (periodic acid-Schiff-hematoxylin), Masson trichrome and the PASM (periodic acid silver methenamine (Jones)) stains. Cryostat serial sections are stained by immunofluorescence for the detection of immune reactants (including IgG, IgA, IgM, kappa and lambda light chains, C3, Clq and fibrin). Semithin and thin plastic sections are examined with transmission electron microscopy. This presentation will discuss normal renal pathology and how to diagnose various medical renal diseases using the above mentioned procedures and stains.

Presenter: Maryam A. Farinola, M.D.
William Beaumont Hospital, Royal Oak, MI
Educational Achievements

- Jason Burrill passed the board certification exam for Chemical Hygiene Officer on August 19, 2007.
- Monica Mason passed her HT exam on August 15, 2007 after completing the HT program at IUSM.
- Yuriko Bolig would like to announce that the Medical University of South Carolina Histotechnology Program graduated four students on August 17, 2007: Tricia Myers, Glawn Flood, Lindsey Riggs and Adrienne Mazzante.
- Jennifer German passed the HTL exam.
- Ana Mendoza passed the QIHC certification.
- Betsy Toy-Kummrey of LCC-IISD (Michigan) announces that the following students have passed the HT exam: Jessie Lee Neumann, Namrata Patel, Ferdous Laila, Noor Iffaf Khan, Daniell Fritsche, Josh Donnell, and Sarah Keaton.
- Michele Robinson & Jessica Frey of Dahl Chase in Bangor, Maine passed their HTL exams.
- Alanna Neves, a student of the histology program at Pima Community College in Tucson, Arizona, passed her HT exam in August 2007.
- Michelle Martin passed the HT exam.
- Katie Malley passed the HTL exam.
- Crysta Williams passed the HT exam.
- Susan Clark received a BS in Biology from Barry University in May 2007 and passed her HTL exam this summer.
- Donald Calderone passed the HT exam in June 2007.
- Marianne Kummels passed the HT exam in September.
- Joe Wells passed his HT exam in June 2007.
- Sarah Yates and Christi Cosby passed the HT exam on the first try!
- The new Histotechnician Program at the Community College of Rhode Island celebrated its first official graduate this past May: Sally Virta, employed at Memorial Hospital of Rhode Island in Pawtucket, RI.
- Rosa Fields passed her HT exam on October 1st.

Career Moves (cont’d.)

- Co-workers of Lisa Manning would like to congratulate her on her well deserved promotion from a Biologist 2 to a Biologist 3 at the National Center for Foreign Animal Disease/Canadian Food Inspection Agency.
- Roxanne Soto was promoted from Histotechnologist to Laboratory Supervisor in August.
- Cynthia Green recently opened a dermatopathology lab for Kaf Path, LLC in South Tampa, Florida area.
- Janice Alvarez was promoted from Histopathology Supervisor to Pathology Manager for AP Clinical Projects.
- Sal Cariglio, an HT for 30 years, was recently promoted to Lead Tech at the Alaska Native Medical Center.
- Dean Smith retired on July 1, 2007 from UCSD after 12 years. Dean began working in histology in 1957, and says “It has been a great trip.”
- Dr. Tapan Bhattacharyya was recently promoted to the rank of Research Assistant Professor in the Department of Otolaryngology-Head & Neck Surgery at the University of Illinois at Chicago.
- Kaye Ryan has been promoted from Histology Manager to Anatomical Pathology Manager at Shands University Hospital, Rocky Point Labs in Gainesville, FL.
- After having traveled around the U.S. with her husband for four months, Dawn Boyd returned to Vancouver, Washington to design and open a lab for a local clinic. It has been a challenge and a joy. Dawn is working to make the lab xylene free and environmentally safe: “Think Lean and Green.”

Personal Joys

- Ione Jackman solo’ed on July 26, 2007 as part of her personal quest for a pilot’s license!
- Jennifer Freeland and her husband welcomed a baby boy, Joshua Daniel on June 13, 2007.
- Shane Jones and his wife celebrated the birth of their third son, Bryce Samuel on July 21, 2007.
- Patsy Ruegg celebrated the birth of her grandson, Mason Ruegg Shaltis, on August 1, 2007.
- Greg Luck is a first time grandfather of twins Caliana and Tyce.
- John and Ellen McCoy, Hannibal High School sweethearts, celebrated their one year wedding anniversary on Sept. 16.
- Martha Pypes from Bayer Crop Science in Stilwell, Kansas married Kevin Green.
- Semi-retired histotech, Patsy Kelly, successfully recovered from back and knee surgery.
Awards

Congratulations to all of the 2007 NSH Award and Scholarship recipients that were announced in Denver! A complete listing of the 2007 recipients can be found on the NSH website; www.nsh.org > Awards & Scholarships > Current Award Recipients. While you are browsing the awards listing, also take note that the 2008 Nomination/Application Form is already posted on the NSH website, along with the awards that are currently available for 2008. Please review the criteria for the award/scholarship that best fits your need or area of expertise and begin to make plans to apply.

Award Criteria

When considering applying for an NSH award, review the criteria carefully. There are differences in criteria/qualifications among the various awards. Monetary awards received may be given on a reimbursement basis, where the recipient is reimbursed for expenses incurred that will be covered by the specific award, with a two year window of reimbursement; or awarded as a grant and the recipient receives the amount of the award at the time of announcement. A number of awards require certification in histology, but certification is not a stipulation for every award/scholarship available through NSH. Membership in NSH one year prior to application is mandatory for all awards, with the exception of the student scholarships, where membership is not required. A student enrolled in an approved School of Histotechnology and a member of NSH one year prior to application, is also eligible for the Educational Scholarships.

New Award for 2008

The Chromogenic In-Situ Hybridization Award, a $500 grant that is sponsored by Invitrogen Corporation, is an award available for the first time in 2008. This award will be presented annually to an NSH member that is pursuing advanced education with a specific interest in Chromogenic In-Situ Hybridization (CISH), with the intent to:

- enhance CISH techniques and methods presently utilized in the nominee’s institution and/or
- support the study of new CISH techniques under consideration for adoption in the nominee’s laboratory, and/or
- support continuing education in CISH.

Other specific information regarding this new award sponsored by Invitrogen Corporation can be found on the NSH website.

Hard Tissue

Vicki Kalscheur, Hard Tissue Committee Chair

Region II Fall Symposium
Hard Tissue Members “Back to School!”

Recently, I had the pleasure to participate in the NSH Region II Fall Symposium, at the Delaware Technical & Community College in Stanton, Delaware on September 6-8, 2007.

It is wonderful to meet such a strong group of dedicated professionals committed to promoting our profession; and to have the opportunity to advance the Hard Tissue Committee, to attend (CEU) seminars, and to share materials. Exposure of the HTC provides opportunities for education, new contacts and friends. Attending the Region II Fall Symposium was a professional opportunity to work with instructors and students from the Allied Health and Science Department of the Delaware Technical College.

The teamwork and professionalism of the participating states—Pennsylvania, New Jersey, Maryland, Delaware, and more—was evident when NSH convened in Denver, Colorado on October 26-31, 2007. This included the promotional booth for NSH 2008, “Connecting Great Ideas and Great People”, to be held in Pittsburgh, PA.

Congratulations!

These NSH members have recently passed their ASCP/BOR certification exams:

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<td>Melissa Ball</td>
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HOD and NSH Bylaws FAQs
responses by Sumiko Sumida, Bylaws Committee Chair

I’m thinking of running for Regional Director; what are the qualifications?

The Regional Director must meet the following qualifications:
• Be an active member in good standing for two (2) years prior to nomination. Therefore, to be nominated for the upcoming election, you will need to have been an active member in good standing since the 2005-2006 fiscal year.
• Reside or work within the region represented. This includes at the time you are nominated; so, if you are planning on moving to a new region, you cannot submit your nomination until you have moved. Depending on where you reside and work, you may qualify to represent two different regions. Check Article VIII – Regions, Section 1 – Designations for a list of regions the areas they represent.
• Your primary job description cannot be the selling of technical supplies or materials to laboratories. Therefore, the exclusion only applies to individuals in sales.

Reference:
Article VIII – Regions, Section 2 – Regional Directors, B

What are the qualifications for NSH officer positions?

All nominees for NSH officer positions must meet the following qualifications:
• Be an active member in good standing for two (2) consecutive years immediately prior to election. Therefore, to be nominated for the upcoming election, you will need to have been an active member in good standing in the 2005-2006 and 2006-2007 fiscal years.
• Primary job description cannot be the selling of technical supplies or materials to laboratories. Therefore, the exclusion only applies to individuals in sales.

Candidates for President and Vice-President also must have served at least one full term on the Board of Directors. Therefore, if you were only previously elected to serve the unfinished term of a member the Board of Directors, you would not meet the qualification. Members of the Board of Directors include elected officers, the Speaker of the House, and Regional Directors.

References:
Article II – Officers, Section 2 – Qualifications
Article VI – Board of Directors, Section 1 – Membership

TELECONFERENCE REGISTRATION

To register:
• use this form or download form online at www.nsh.org
• fax completed form to 443-535-4055
Registration must be received at the NSH office five (5) weeks prior to the scheduled teleconference.

Cost:  $125.00 each teleconference per site
$1100 for complete series if registered by 1/18/08

Check desired session:
___ 01/23/08  ___ 05/28/08  ___ 10/22/08
___ 02/27/08  ___ 06/25/08  ___ 11/19/08
___ 03/26/08  ___ 07/23/08  ___ 12/17/08
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Preparing Your Resumé

Creating a resumé or CV (Curriculum Vitae) is your first interaction with a prospective employer. It needs to impress an employer enough that he/she is persuaded to contact you for an interview. This means your professional appearance must extend even to your resumé. It is imperative that the resumé is well organized, and that you use proper grammar, correct spelling and a legible typeface. Print the resumé on good quality paper that is white or beige; do not use brightly colored paper.

Provide information necessary to show that you have the background and skills for the desired position. Give a succinct account of your pertinent education history, job titles and qualifications. Use short phrases to describe work experiences and accomplishments. List any licensing, certification, and special skills/training you have received. Include awards and professional affiliations, along with leadership positions you may hold. You want to sound confident and provide adequate details, but don’t overdo it. Resumés that are excessive in length (more than two pages) or that seem boastful do not necessarily make a good impression.

Exclude personal information such as age, gender, marital status, health condition and social security number. Do not include salary information or references.

Send a personalized cover letter with the resumé. If possible, address it to a specific person – preferably the one with whom you will be interviewing. Keep the letter brief and identify the job you are seeking. There is no need to reiterate your resumé. Describe unique attributes than you feel would be of benefit to the employer. Be honest, but not egotistical. Close the letter by thanking the employer for considering you for the position.

A sample cover letter and several CVs written by NSH members, as well as “How to Write a CV”, may be found on the NSH website as cited above. Sample CVs you will find include:

- Chronological format - gives work experience and personal history in reverse order, emphasizing continuity and career growth.
- Functional format - eliminates repetition of job assignments by highlighting major areas of involvement and accomplishments, organized in an order that supports your work objectives.
- Targeted format - highly future focused, directed to the specific job, demonstrating a strong understanding and ability in the target areas.

Stay tuned. . .

. . . to this column for other helpful bits of advice from the NSH Career Center, such as Interviewing Tips, Career Path Information, and Reference Materials.
CE Credit

Are you a first-time presenter of a poster, workshop or seminar at the 2007 NSH Symposium/Convention in Denver? If so, be sure to fill out the form on page 3 to receive Continuing Education credit. You may also download the application from the NSH website: www.nsh.org > Continuing Education > Earn CE Credits.

Call for Abstracts

National Society for Histotechnology Symposium/Convention
Pittsburgh, Pennsylvania – September 12-18, 2008
Proposal Deadline: December 14, 2007

Abstract proposals are being accepted for the 34th Annual NSH Symposium/Convention through the NSH web site: www.nsh.org. Click on Meetings/Events > Symposium/Convention > Call for Abstracts. You must complete the online Speaker Proposal Form and e-mail your curriculum vitae to aubrey@nsh.org following electronic submission. Detailed information on the types of presentations and presentation guidelines is available on the NSH website. Questions may be directed to Aubrey Wanner at 443-535-4060.